



Office for  
Transition  
Ministry

# Ministry Portfolio

*Full Portfolio (last updated Jul 28, 2021)*

## Church of the Holy Apostles, West Tennessee

1380 Wolf River Blvd, Collierville, TN 38107, United States

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 08/31/21.

[salexander@episwtn.org](mailto:salexander@episwtn.org)

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
252	3	0	0
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan <b>We're in compliance with CPF requirements.</b>
Healthcare Options <b>Full family</b>	Dental <b>Yes</b>	Housing Equity Allowance in budget	Annual Equity Amount
Vacation Weeks <b>4</b>	Vacation Weeks Details	Continuing Education Weeks <b>2 (standard)</b>	Continuing Education Weeks Details
Continuing Education Funding in budget <b>\$1001-\$2000/year</b>	Sabbatical Provision <b>Yes</b>	Travel/Auto Account <b>Yes</b>	Other Professional Account

*Compensation is commensurate with experience*

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

Throughout this strange and challenging year, we continued to hold each other in prayer, sought to grow as disciples, supported those in need in our community and beyond; marriages were blessed, babies were born, saints were commended to God at life's end. There was also much that changed or was offered in new ways —through Zoom gatherings, Facebook live, and Livestream and videos on YouTube, we continued to gather virtually for fellowship and prayer, Bible studies, Sunday school, and book discussions. When weather permitted it, we planned outdoor events, such as the Pentecost and All Hallows' Eve parades. Above all, we take our stand now as always upon the firm foundation of the unchanging love of God in our Lord Jesus Christ, who is "the same yesterday and today and forever."

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How are you preparing yourselves for the Church of the future?

In many ways, COVID transformed the "Church of the future" to the "Church of today." Holy Apostles has embraced and accelerated the many ways that technology can keep our church community together. We currently livestream Sunday services on YouTube, while offering Morning Prayer and Compline through Facebook Live. We provide frequent updates and stay connected with our parish through our website, newsletters and social media on Facebook, Twitter, Instagram and YouTube. We have continued our weekly Adult Forum and our Children's and Young Adult Ministries online, ensuring uninterrupted access to prayer, education and fellowship for all ages. Since Advent, we have been hosting a Family Devotional every Sunday evening. Though we did not meet in person, a VBS was offered online every Sunday in August, and Fr. Clay even led this year's Communion Instruction class online! While we celebrate our digital technologies, Holy Apostles believes that coming together as a loving congregation is the best way to meet any challenge in the future and we look forward to getting back to that, while maintaining the "best of" technology for our virtual and remote congregants.

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Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

welcoming, accepting, engaging, positive, patient, energetic

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Describe your liturgical style and practice for all types of worship services provided by your community.

The purpose of worship at Holy Apostles is to give thanks and praise to God and to grow in faith as followers of Jesus. Pre-COVID, Holy Apostles offered 9:00 am and 11:00 am Holy Eucharist, Rite II (with Children's Chapel at 9:00 am). We also offered a more relaxed and contemplative Bluegrass Mass at 5:15 pm. This liturgy is taken from the Church of Ireland Prayer Book and other sources. Instrumental music is provided by a team of the most outstanding bluegrass musicians in the Memphis area. Currently, we offer a 10:00 am Holy Eucharist, Rite II (also available via livestream on the Church of the Holy Apostles YouTube channel) and 5:15 pm Bluegrass Evening Prayer. Members also have expressed interest in options to include Rite I and other occasional worship services.

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How do you practice incorporating others in ministry?

We hold a parish-wide Ministry Fair every fall to encourage everyone, young and old, to become involved in the ministries that appeal to them. We offer 15 broad categories of ministry with almost 40 sub-categories for all ages, and we encourage anyone to form a new ministry if they see a need in the community. Also, as part of our Invite, Welcome, Connect ministry, our Newcomers Committee is responsible for making church visitors feel welcome, providing information about the church, and introducing new members to other parishioners to get them involved in our various church activities and ministries.

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As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

The Pastoral Care Committee is a team ministry including clergy and parishioners. This committee is all about supporting one another during life transitions: births, deaths, major surgery or illness. Support includes: prayer, preparing and/or delivering food or flowers, sending cards or notes, phone calls, visits, and providing transportation to church services or doctor appointments. Our Pastoral Care Committee is comprised of 35 parishioners who are available to meet the pastoral care needs of the parish. Clergy provide the committee with information about individuals who may need assistance. Once we are aware of a pastoral care need, a member contacts them to tell them that we are praying for them and to ask if there is any other support we can provide. The Pastoral Care Committee has been particularly important in this pandemic year in helping keep parishioners safe, fed (bodily and spiritually), and connected to the parish and one another.

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How do you engage in pastoral care for those beyond your worshipping community?

Holy Apostles is continually active in community service through food, fellowship, labor, love and financial assistance. We collect food for the Collierville Food Pantry, help our community's homeless through "More than a Meal" with Grace St. Luke's Episcopal Church, provide rent and groceries for our "Helping Hands Ministry" families, and hold cookouts for a local Alzheimer's day care center. We hold Vacation Bible School for one week every summer for children of our parish and the wider community. Our sewing ministry makes children's clothes, quilts cloth baskets for walkers for various community organizations, as well as helping to fill a container of clothes for children in Haiti following the hurricane. Our Flower Guild supports Little Roses, our sister parish in Honduras, and pays for tuition/sponsorship for one young woman. Operation Backpack provided school supplies for children at the Emmanuel Center. Holy Apostles provides space for the nonprofit Thistle and Bee to maintain beehives on our grounds, and has served as the charter organization for a local Cub Scout Pack. Please refer to our Parish Profile for a more complete list of our pastoral and outreach ministries.

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Describe your worshipping community's involvement in either the wider Church or geographical region.

Holy Apostles has always participated in organizations in the broader Episcopal Church such as Bishop and Council, Episcopal Church Women, Episcopal Relief and Development, Education for Ministry, Haiti Partnership, Episcopal Schools, St. Columba Retreat Center, St. George's Independent School, Youth Programs and General Convention. Holy Apostles proudly hosted the Diocesan Convention in 2010. We are active in local Memphis Organizations such as Emmanuel Center, MIFA (Metropolitan Inter-faith Association), Collierville Food Pantry, Lifeblood, Habitat for Humanity, and St. Jude Children's Research Hospital.

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Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

Realizing that a need existed for older members of the congregation, Holy Apostles began a Prime Timers ministry for any member admitting to being over age 60. The purpose is to provide fellowship for older adults, which has been particularly important this past year. The monthly group events typically attract 30-50 members, and may include a shared meal with a speaker, game night, or line dancing. Events have also included trips to local museums and other cultural locations as well as viewing local theatre productions. The group also has one out of town road trip yearly. Since COVID, members have remained in touch with twice-monthly Zoom conversations. Contact Frank Potter: 901-230-1818.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

Our Parishioners embrace the opportunity to put our treasure where our hearts are - and that's Holy Apostles Church. We typically begin our Stewardship campaign in the Fall with the selection of a Stewardship committee. The committee's role is to work with members of the parish, the Rector, the Vestry and in turn, the Finance/Budget committee. In years past, Holy Apostles has created successful stewardship campaigns by having themed, custom-created materials including mailers, packages, information kits, and pledge cards. Focus groups led by members of the Vestry and Clergy and even celebratory catered breakfasts have all been well received. Regardless of the year or campaign theme, the Stewardship committee has no shortage of parishioners willing to share their experience, love and passion for Holy Apostles and address the congregation on the benefits of giving. We respect the privacy of individual giving, yet encourage and challenge the community as a whole to support the needs of the church and the wider community.

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What is your worshipping community's experience of conflict? And how have you addressed it?

There are many problems in the world today that require thoughtful and meaningful dialog and we occasionally address these in Adult Forum, Bible Study or small groups. Differences of opinion and political ideology exist at Holy Apostles as we reflect the greater community. However, we rarely let these differences come between the love and respect we have for one another. We prefer conversation to confrontation and a cultural style that always puts people and relationships ahead of concepts and ideas. Serious conflict is rare, if nonexistent, within our parish community.

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What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

We accept the call to love our neighbors as ourselves and this is our guiding principle when addressing change or conflict. For example, when the Episcopal Church changed their policy on LGBTQ marriage, some parishioners left and sought a more culturally conservative denomination. While it always saddens us to lose a member of our church family, we must accept that not everyone acclimates to cultural change in the same way or at the same speed. We learned that tone and temperament matter when dealing with sensitive issues. However, these moments of conflict and loss can also lead us to new beginnings. Fortunately, when the Boy Scouts of America adopted a similar non-discrimination policy, we were able to welcome a new Cub Scout Pack to our ministry because their prior sponsor rejected the policy.



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### Prior Incumbents

Name	Position Title	Date Begun	Date Ended
<b>John P. Leach</b>	<b>Rector / Vicar / Priest-in-Charge</b>	<b>2008-01</b>	<b>2020-08</b>

Name	Position Title	Date Begun	Date Ended
<b>Barkley Thompson</b>	<b>Rector / Vicar / Priest-in-Charge</b>	<b>2003-01</b>	<b>2007-01</b>

Name	Position Title	Date Begun	Date Ended
<b>William Kelly</b>	<b>Interim</b>	<b>2001-01</b>	<b>2003-01</b>

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
	<b>15</b>	<b>25</b>

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
<b>1</b>	<b>10</b>	<b>1</b>	<b>100</b>

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School



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Worshipping Community Web site: [www.holyapostlestin.net](http://www.holyapostlestin.net)

Media Links:

> <https://twitter.com/hapostles>  
> <https://www.youtube.com/channel/UC0zbhYn8i79Qr33r5xdl2lw>  
www

Online References:

[www.facebook.com/hapostles](http://www.facebook.com/hapostles)  
[www.instagram.com/holyapostlestin/](http://www.instagram.com/holyapostlestin/)

Languages Significantly Represented:

**English**

Provide Worship or Classes in:

**English**

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### References

Bishop: 901-937-4700; [diocese@episwtn.org](mailto:diocese@episwtn.org)  
**The Rt. Rev. Phoebe Roaf**

Diocesan Transition Minister 901-937-4782; [salexander@episwtn.org](mailto:salexander@episwtn.org)  
**The Rev. Canon Sharon Alexander**

Current Warden/Board Chair [dekelly20@bellsouth.net](mailto:dekelly20@bellsouth.net)  
**Diana Kelly**

Previous Warden/Board Chair [judokatn@gmail.com](mailto:judokatn@gmail.com)  
**Jason LaCroix**

Search Chair [michaeljsiegel@icloud.com](mailto:michaeljsiegel@icloud.com)  
**Mike Siegel**

Parish/Institution [clay@holyapostlestin.net](mailto:clay@holyapostlestin.net)  
**The Rev. Clay Calhoun**

Local Community Leader